

Day One Tuesday, April 22, 2025

7:30am-8:00am	REGISTRATION / CONTINENTAL BREAKFAST
8:00am-8:15am	Introduction and Welcome Shari Welch, MD and Rick Bukata, MD
8:15am-9:00am	(KEYNOTE) Leveling Up: Raising the Bar for Our Specialty Gillian Schmitz, MD (Past President, ACEP)
9:00am-9:45am	An Analysis of the EDDBA 2024 Data Survey Results Jim Augustine, MD
9:45am-10:15am	Ten and a Half Things to Improve Patient Satisfaction Shari Welch, MD
10:15am-10:30am	MORNING BREAK (View Posters)
10:30am-11:00am	From the Top: A CEO Talks Capacity and Flow Ed Banos, MHA
11:00am-11:30am	A Leadership Tune Up for ED Leaders David Seaberg, MD
11:30am-12:00pm	Conflict Resolution for EM Leaders Gillian Schmitz, MD
12:00pm-12:30pm	What Your Hospitalist Wants You to Know John Vazquez, MD
12:30pm-1:45pm	LUNCH BREAK (View Posters)
1:45pm-2:15pm	Admission Agreements for EM and Hospitalists – “Quick Hits” John Vazquez, MD
2:15pm-2:45pm	Adapting ED Operations (to Staffing and Boarding) Challenges Anthony Napoli, MD, MHL
2:45pm-3:15pm	Open Forum Leadership Panel All Faculty
3:15pm-3:30pm	AFTERNOON BREAK (View Posters)
3:30pm-5:00pm	WORKSHOPS (DAY 1) Workshop 1: Nursing Leadership Struggles Pam Turner, RN, MBA Amy Sechrist, MSN, RN Workshop 2: Physician Leadership Struggles David Seaberg, MD Nick Jouriles, MD Workshop 3: All Together Now – Playing in the ED/ Hospitalists Sandbox John Vazquez, MD Workshop 4: How to Put EDDBA Data to Use in Your ED Anthony Napoli, MD, MHL Mike Gibbons, RN, MBA
5:30pm-7:00pm	ED Benchmarking Alliance Reception All Welcome

Day Three Thursday, April 24, 2025

7:30am-8:00am	CONTINENTAL BREAKFAST Bonus Lecture: Memoirs From a Most Efficient ED Group Sanford Fargo ED Group
8:00am-8:30am	No Money No Mission: ED Documentation Changes 2025 Michael Granovsky MD
8:30am-9:00am	The Discharge Lounge and What It Means for You Pam Turner, RN, MBA
9:00am-9:30am	The 2025 Regulatory RVU Changes: Keeping the Lights On! Michael Granovsky MD
9:30am-10:00am	Let's Talk Imaging: Benchmarks and Barriers Mike Gibbons, RN, MBA
10:00am-10:15am	MORNING BREAK (View Posters)
10:15am-10:45am	EM Workforce Stewardship and Challenges Michael Granovsky MD
10:45am-11:15am	Poster Awards Nick Jouriles, MD
11:45am	ADJOURN

Day Two Wednesday, April 23, 2025

7:30am-8:00am	CONTINENTAL BREAKFAST Bonus Lecture – An ED Makeover: Soup to Nuts Alex Arena, MD
8:00am-8:30am	A Day in the Life of the Small, Rural ED Steve Jameson, MD
8:30am-9:00am	The Real Cost of ED Boarding Nick Jouriles, MD
9:00am-9:30am	Unscheduled Care Going Forward Jim Augustine, MD
9:30am-10:00am	Crucial Conversations With Your CEO Ed Banos, MHA
10:00am-10:30am	Do We Have to Admit? Alternative Disposition Programs Pam Turner, RN, MBA
10:30am-10:45am	MORNING BREAK (View Posters)
10:45am-11:15am	The 24/7 Hospital Kathy Hochman, MD, MBA
11:15am-11:45am	More Emergency Medicine Financials You Need to Know Nick Jouriles, MD
11:45am-12:15pm	2024 ED Innovations Poster Winner: ED Observation – University of Kentucky Team
12:15pm-1:30pm	LUNCH BREAK (View Posters)
1:30pm-3:00pm	WORKSHOPS (DAY 2) Workshop 1: Communication Workshop for ED Leaders Kathy Hochman, MD, MBA Workshop 2: Behavioral Health Solutions Amy Sechrist, RN Workshop 3: Adapting Epic to Support Patient Flow Ari Friedman, MD, PhD Devin Lawler Workshop 4: The Rural ED Steve Jameson, MD
3:00pm-5:00pm	Educational Local ED Tour: Scripps Mercy Hospital San Diego John Ludwig, MD

Please Note: Although we make every effort to lock in our speaker list and course schedule, life happens and circumstances are sometimes beyond our control. Thus, all speakers and scheduling are subject to change without notice.